## **Inspire Church**

**Position Description: Lead Pastor** 

Full-Time Salaried Position \$100k-\$125k Total Package

## **Overall Objective:**

We are looking for a Lead Pastor for Inspire Church in Sun City West, Arizona. The Pastor will lead the church in accomplishing its mission by proclaiming the gospel of Jesus Christ, teaching biblical truth, building relationships, casting vision, and leading staff & volunteers. The Pastor will demonstrate a firm grasp of the purpose and values of the church and the ability to align staff and key leadership teams to support its mission. The Pastor will ensure that systems, practices, and policies of the church support ministry responsibly and effectively.

Sun City West is a 55+ active adult community 45 minutes northwest of downtown Phoenix, Arizona.

## **Key Responsibilities and Duties:**

- 1. **Preaching and Teaching**: The Pastor will teach biblically based sermons and lead the teaching team. The Pastor will provide leadership in the planning and execution of preaching, discipleship, and ministry training in coordination with key staff and lay leaders.
- 2. **Strategic Leadership and Planning**: The Pastor is responsible for the strategic planning and staff coordination in the execution of Inspire Church's mission. The Pastor will define strategic goals and vision as a key leader among staff and board.
- 3. **Staff Supervision and Development**: The Pastor serves as director to staff and volunteers. The Lead Pastor leads, evaluates, and mentors staff and volunteers in their respective areas of ministry.
- 4. **Pastoral Care:** The Pastor will build relationships with the congregation and oversees the pastoral care needs of the people. He participates with and trains others in hospital visitation, home visits, counseling, marriages, and funerals.
- 5. **Administration**: The Lead Pastor oversees the administration of the church through appropriate staff and lay leadership teams. The Pastor leads staff and lay volunteers in supporting the ministry including administration, business, facility, and logistic support.

To apply, please send your cover letter, resume, and reason for applying to: pastorsearch.inspirechurchaz@gmail.com.

